

THE BLIGH FEDERATION

STATEMENT OF EXPECTATION OF BEHAVIOUR FOR VISITORS TO THE SCHOOL

Whilst the public are on our premises there is an expectation that behaviour by both staff and visitors, including parents of pupils, will meet certain standards.

- Our staff will be polite and courteous towards you at all times. If you feel a member of staff has behaved in an unacceptable way please send your discussion and report the matter in writing to the Headteacher or a member of the Senior Leadership Team. They will then contact you to investigate and attempt to resolve your complaint.
- In return it is our expectation that you will be polite and courteous to staff. If staff are subjected to unacceptable behaviour they have been instructed to end the discussion with you and inform you of the reasons. You will be asked to leave the premises. A letter to confirm the reason why you were asked to leave and the action that we intend to take as a result will be sent to you. You will be given the opportunity to discuss the matter with us in a calm and civil manner. If the incident is particularly serious or is repeated you may be barred from the premises.
- Our staff report for work wearing suitable clothing and visitors to our school are expected to adhere to a reasonable dress code.

The following behaviours are unacceptable:

- ❖ Swearing, spitting, shouting, threatening words or gestures
- ❖ Physical intimidation and the use of force such a pushing, pulling, poking, prodding etc
- ❖ Racist, ageist and sexist comments
- ❖ Being under the influence of drugs or alcohol whilst on our premises
- ❖ Smoking whilst on our premises

Social Networking Sites

The expectation of behaviour also extends to Social Networking Sites. The school will not tolerate false and slanderous allegations made about staff and the school on Social Networking Sites. Any such comments will be addressed through legal channels.